



# Village Reconstruction Organization (India)



40<sup>th</sup> Annual General  
Body Meeting



Better Villages for a  
Better World

Theme of the Year :  
**SOLIDARITY**



## VRO (INDIA) – CONSTRUCTION PROJECTS



### Outreach of VRO's activities.....

SN	Area	Region	Districts Covered	Since inception in 1969					Present Status	
				Village Construction Projects					Programs	Service Centres
				Completed / Inaugurated	Families benefited	Ongoing (old villages)	Ongoing (new villages) since 2009	Families expected to be benefited		
I	Odisha	Odisha North	3	11	381	0	0	0	9	5
		Odisha South	3	9	240	0	0	0	3	3
II	Andhra North	Hydeabad	2	119	5424	0	1	30	17	5
		Rajahmundry	2	39	1458	0	1	46	5	5
		Kothakota	1	21	954	0	2	90	10	0
		Wardha	3	5	190	0	0	0	0	0
III	Andhra South	Guntur	3	82	5006	0	1	38	15	3
		Nellore	3	65	3094	0	2	113	13	4
		Kadapa	1	28	1518	0	0	0	5	3
		Tamilnadu	11	33	1593	0	0	0	2	1
TOTAL			32	412	19858	0	7	317	79	29

CCCPs - Community Child Care Programs, VLPs - Village Learning Programs, HPs - Health Programs, OPs - Other Programs, CVs - Children's Villages, BPTCs - Basic Productivity Training Centres, CLRCs - Child Labor Rehabilitation Centres, VDTCs - Village Development Training Centres & OAHs - Old Age Homes

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## Minutes of 39<sup>th</sup> Annual General Body Meeting held at Jeevan Jyothi, Hyderabad on 29<sup>th</sup> August, 2010



The 39<sup>th</sup> Annual General Body Meeting was called to order by the President at 9.00 a.m.

The President invited the Secretary, the Treasurer and the new OTL on to the dais and a roll call was taken - 33 out of 47 Life Members and 1 out of 11 paid Annual Members were present. President invited Miss Sabien - Arnaut, the niece of late Prof. Fr. M.A. Windey, SJ, the Founder Director of VRO to share fond memories.

A minute's silence was observed to pay our respect and to mourn the demise of Archbishop Marampudi Joji. It was informed that in a few minutes, funeral service would be observed at Vijayawada.

Fifteen minutes were allotted for tea break.

1. The Meeting began with a prayer song and the light was lit by Ms. Sabien Arnaut and other GoB members.
2. Fr. Joe Uebelmesser, SJ invited all the participants for their active participation in the AGB Meeting. He read out a special poem "Michael and the Indian Village" which was written by him and he shared that –

It is the first Annual General Assembly of VRO after the demise of our Founder Father M.A. Windey, SJ. He died soon after the last General Assembly on 20<sup>th</sup> of September, 2009, in Haverlee, Belgium. His body is resting in his home land - his heart and his spirit however are still among us. In many Indian Villages, he has kindled a fire, which will never die "because it is nourished by all

the men and women, who worship the spirit of God and Love". We all shall consider and treat them as his testimonial to each one of us.

### 3. Confirmation and approval of 38<sup>th</sup> AGB Minutes:

Since the Annual Report of VRO 2009-10 was circulated to all the General Body members prior to the AGB Meeting, the members had an opportunity to go through the Minutes of 38<sup>th</sup> Annual General Body Meeting and all the members confirmed and approved the same.

### 4. Secretary's Report:

Dr. Nagender Swamy presented the Secretary's Report and stated that a total of 5 GoB meetings were held during the year. And Resolutions were passed concerning the disposal of property and the GoB laid down clear guidelines regarding usage, lease or disposal of VRO property and disposal of the old vehicles (4 wheelers and 2 wheelers) at various site. The present Operational Team includes Chief Quality Management and the Chief Finance Management. A Memorandum of Understanding was entered into with the Society of Jesuits as full time partners with VRO. The Governing Board resolved to propose Fr. George D'Souza as Member of the Governing Board and he became a Member of GoB. A proposal has been made to appoint M/s K.V.R. Subba Rao & Co. as Auditors and the GB considered and approved. An outline of VRO Priorities & Focus 2010-11 was approved by the GoB and provided to the Operational Team and VRO personnel as an important basis and the guiding factor for the program implementation.

The Secretary appreciated all the GoB members and the GB members for their support and also to the personnel involved in recording the minutes of the meetings.

### 5. Introduction of the new Operational Team Leader:

The President stepped down of the dais and honoured Fr. Santiago as a sign of appreciation and giving responsibilities as the Operational Team

Leader and he expressed his happiness about Fr. Santiago's acceptance to work with VRO.

And the President confirmed that the VRO is still a secular organization by saying like "some may say, many may think... Jesuits are taking over the VRO. But this is not correct". The members of the GoB are nominated by the members of the GB. This GoB will remain for the next 3 years and the GoB will be the higher authority.

Mr. Ravi Pradeep was called on to the dais and the President asked him that he would be happy to give some of his responsibilities to the new OTL and thanked him that he carried too much burden on his shoulders during the years. Mr. Ravi Pradeep was honoured with shawl and he thanked the GoB for giving him the opportunity to carry forward the VRO.

After that, Fr. Santiago shared the following:

- o Thanked Fr. Joe Uebelmesser that he said good things about him and thanked all the GB members for accepting him as the new OTL
- o After some ups and downs in VRO, again he joined now to extend the needed services to the poor.
- o Re-visioning and re-focusing and giving new orientation of VRO by following strategic view of :
  - Transformation of the people in the Villages towards better life which is possible through you and me.
  - If joining together and work as a team - everything is possible.
  - This transformation is possible through Education, Health Services, sustainable agricultural development in the Villages, and promotion of livelihoods.
    - Education – from Primary level to Professional levels
    - Health – by bringing out some quality changes to make a difference from other NGOs and the Government Health Centers
    - To enable people to work hard
    - By safe-guarding the properties to generate income from their own assets instead of giving little amount for income generation
    - Our offices should be the centers of the people because we are there for them to give confidence to move forward and to develop individually

- He thanked all the people for having given him the opportunity to carry forward the Vision of the VRO.

#### 6. Report of Operational Team Leader / Area Director – Andhra South:

The outgoing OTL thanked all the concerned for having given him the opportunity to discharge the duties during the crisis situation. He mentioned that he knows Fr. Santiago for a very long time and wished to work with him in the team. Further, he presented a brief report on the activities – Projects, Programs and Service Centers of Andhra South.

#### 7. Report of the Area Directors:

AD – Odisha: Started with a Sanskrit Slokam / Verse. He mentioned that he is happy many people are visiting Orissa to extend a helping hand as the people are the poorest and needy. He particularly mentioned that the visits of Mr. Ronal Nachbauer, Ms. Christine and Ms. Iez Thiry helped them a lot to recommit themselves to carry forward the objectives of VRO in the State of Odisha.

AD – Andhra North: He presented a report of the Construction Projects, Program areas and Service Centers of Hyderabad, Rajahmundry, Kothakota and Wardha regions. He specially thanked the Kelkheim Team for their keen interest to undertake various activities in Andhra North Area. He thanked the members of the Promotional Team for mobilizing resources to carry out the Programs.

While the Area Directors were presenting their Annual Reports, related photographs were screened.

#### Interventions on the Reports.

Mr. Sarma, wished to know the impact created in Villages after implementing the activities. A study has to be made to know the impact and to find out the impressions of people.

Ms. Ulrike wanted to know the reactions of people in our Operational Areas on the activities implemented and also wanted to know specially about the Programs implemented in Maharashtra and Rajasthan. She mentioned that the local resources are to be mobilized wherever possible.

Prof. Kolhatkar, reacted stating that one has to visit the Centers to know the physical and emotional impact of all the programs carried out.

Fr. Bosco, briefly mentioned that the Gram shakthi wing needs to be re-vitalized. And that Fr. Windey's Vision will be realized through better environment and education.

Dr. Nagender mentioned that the progressive impact is noticed from the people and the same has to be reported through graphical presentations and other forms of charts. Public funds are to be mobilized where ever possible.

Mr. Ranga Rao mentioned that many of the pooled local contributions are not properly accounted for. Some times, local contributions are more than what we mobilize from other sources by way of funds.

Mr. Sudhir John mentioned that the Government resources are to be mobilized from different departments. Wherever possible, the Area Directors are making efforts to mobilize / access public funds.

Sr. Martin mentioned that the VRO is busy with building communities in an integrated manner and that all the members should extend their support.

Ms. Rita mentioned that the VRO is a movement and we are all trying to / working on lines of reviving the movement. We are through in a good manner and we can definitely reach the Vision of Fr. Windey.

#### **8. Treasurer's Report:**

Treasurer pointed out the salient features of the Financial Statements and mentioned that the Organization is moving in a right direction. The deficit in the current financial year budget is 20 millions. The Administrative and maintenance cost is at a higher level, because we introduced the Save & Share scheme for all the personnel working with VRO. Mobilization of local resources should be done step by step. For the present year, balances are more and the VRO has enough of liquidity. He expressed that the Auditors have given clear financial statements. Treasurer mentioned that we need to spend more amounts from our budgets for our Programs and Service Centers in Orissa.

A few questions were raised by Fr. Peter Daniel, Ms. Ulrike and they were appropriately answered by Mr. Walter Linsi, the Treasurer.

#### **9. Budget presentation:**

The Treasurer presented Budget for the Financial Year 2010-11 and a few questions were raised by the members and they were answered by the Treasurer.

#### **10. Confirmation of Annual Reports and Budget:**

Annual Reports presented by the Area Directors and Budget 2010-11 presented by the Treasurer were approved and passed by the members of the General Body unanimously.

#### **11. Appointment of Auditors:**

Auditors M/s K.V.R Subba Rao & Co., Chartered Accountants Guntur was appointed as Statutory Auditors of VRO for the Financial Year 2010-11.

#### **12. Nomination of the Governing Board for 2010-13:**

a) It was mentioned that the present Governing Board members namely Fr. Joe Uebelmesser, Mr. Willy van Herck and Prof. R.V. Kolhatkar will not continue to be the members in the Governing Board for various reasons. Therefore, the need for identifying three new GoB members was felt by the GB.

b) It was mentioned that the Central Government under FCRA is not encouraging the foreign members to be the Governing Board members of any Indian Organization. It was felt by a few members that a letter will be written to the Home Ministry for their approval. And some felt that there is no need to inform them as it may mislead the Ministry.

c) It was said that 14 Advocates were consulted by Fr. Peter Daniel and 9 of them mentioned that there is no problem and the remaining 5 mentioned that you have to inform the Ministry. Many of the GB members expressed that there is no need to inform the Ministry about foreigners to be in the GB / GoB of the VRO.

d) Three new members were proposed to constitute the Governing Board of VRO for the forthcoming three years and they are

- i. Mr. Theo Vaes from Belgium
- ii. Fr. Peter Daniel from Jesuit Society, India
- iii. Ms. Ulrike Biedendieck from Germany

e) It was mentioned that the three new members will be in the Governing Board and the office bearers will be selected / elected in the GoB meeting which will be held shortly after the GB meeting.

### 13. Any other matters:

Fr. Windey's Memorial Trust Fund – a special account will be opened and all the members and well - wishers will be encouraged to contribute into the account for undertaking activities such as scholarships to the needy students, supporting struggling NGOs involved in village development, conducting special studies on Village issues and the like.

Fr. Windey's Academy – It was mentioned that Ms. Eva Bergmeister, conducted a study of various stake-holders in this regard. She was invited to the dais to present a brief report on the same. Ms. Eva described the work she did with VRO Volunteers, Members, Villagers and NGO Heads with the VRO background. She mentioned that she also discussed the matter with the members

of the Governing Board, ALC – Vijayawada in this regard. She mentioned that she is in the process of collecting, safe-guarding and publishing the ideas and messages of Prof. Windey in the form of Biography.

### 14. Fare - well to outgoing GoB members:

The outgoing Governing Board members mentioned that they are happy to be associated with the VRO for many years. They are also happy for the time and thoughts they spent in various meetings during the past three years. Fr. Joe Uebelmesser as the President and Mr. Willy van Herck and Prof. Rajendra Kolhatkar were presented with bouquets and shawls by the members of the General Body.

Secretary appreciated the services of all the members to make the GB Meeting event successful and personally thanked all the concerned. The meeting ended with VRO Anthem "Vijayaviharamu" followed by the Community lunch in the premises of Jeevan Jyothi.

**Dr. T. Nagender Swamy**  
Secretary - GoB



## President's Message - 2011



*To all VRO Villagers, Distinguished Members of the General Body, Dear Volunteers and Area Directors and all our other Stakeholders, your Governing Board respectfully presents the 40<sup>th</sup> Annual Report to you.*

After the turbulences of the recent years VRO is humming like our tailoring skill training centers' sewing machines again.

Besides completing the ambitious work plan, Father Santiago and his team managed to clear most of our inherited gaps. The process of turning the "Identified Village Needs" into Annual Service and Program profiles with action plans and budgets is refined under the relentless drive of the Linsi Foundation. The fundraising objectives are met and the Promotional Team even managed to finance a number of unallocated projects. The GOB met intensively and organized a two day brainstorming session with a number of experienced VRO and external experts, coordinated by Fr. Prakash Louis sj, Director of JRS, New Delhi.

The Governing Board (GoB) started a process of re-visioning. The fast changing environment in India both socio-economical and institutional changes necessitate some important adjustments.

The following questions could lead us to answers how we can maximize the impact of our limited resources for the villagers that need us most within the philosophy and value systems of VRO India.

*Should **WE** be doing some of the services we offer?  
Should we still **BE** in some of the Area's where we operate today?*

*Should we be offering **ALL** the different services in those chosen areas?*

*Are the areas that we operate in still the **most needy** or is inertia keeping us there?*

*Should we not focus more on addressing **new** needs?*

A few years back Fr Windey called for a forum of all former volunteers who started their own NGOs. Forty spin offs came forward. A similar exercise was conducted in then Orissa, where more than 20 new "VROs" were born over the years! Needless to say that the combined effort of all these actionable organizations, serving the same lowest segment of the Indian remote rural society, are leveraging the impact of VRO. Economic development agencies all over the world would be jealous about this spinoff dividend of our Organization. My recent journey took me from Delhi to Ranchi, Bhubaneswar, Guntur, Hyderabad and Mumbai. I tried to spend considerable time with other organizations to give perspective to my search of understanding India's rural poverty traps and the thousands of agencies fighting this injustice one way or another. In this process I was astonished by the "brand awareness" and reputation of VRO and Fr. Windey. This is a value that we could leverage further with government and non government resources. A recent Annual Meeting held in one of our villages gathered more than 500 people, amongst them the highest officials of the state. As communication tools and information flows start to strengthen trust between individuals and organizations in a modern world, the opportunities of cooperation with other entities becomes a realistic alternative. Sometimes delivering "para" teachers, to one of the 2500 abandoned or thousands of malfunctioning schools near our villages, can multiply the effect of our resources destined for skill training or other education. Networked solutions offer new opportunities but will also require new leadership skills for our team. Fortunately some excellent world class Social leadership Universities are available in India. After an initial round of contacts I was pleased to hear their willingness and enthusiasm to develop mutually beneficial relationships with us. Secondly, as a grass-root movement, VRO is an appealing partner and our 400 plus villages offer an ideal base for relevant case studies. Their fact based analysis of endemic Poverty per district can help us to make better strategic decisions. Thirdly, cooperation with these Institutions will also strengthen our credibility with new resources.

We have been successful in leveraging some of our projects with Government resources in various states. The Indian corporate world is also engaging in Social Corporate responsibility programs that are always looking for high impact investments in social injustice. This provides more opportunities for us, not only from

a funding perspective but maybe we can develop employment channels with them for our people.

Awareness training is another area that we may want to explore further. A *Panchayat* leaders workshop made community leaders more aware of the various entitlements that the Central Government provides. Their deeper understanding is also the first step to negotiate the effective receipts of these resources with their local Governments.

Worldwide research increasingly shows that poor people understand economy and given half a chance they can and will improve their predicament. Microfinance Institution tried to promote itself with unrealistic expectations initially. Inappropriate credits caused considerable problems for people that should not have received these credits in the first place. However as our Small Savings and Credit Programs show, there is sufficient merit in this mechanism to develop it further. This initial experiment with a “revolving

credit” where the repayments are offered to other potential Women entrepreneurs in the village, without interest charges, shows encouraging effects.

Our future will be defined by our capacity to RE-NEW ourselves. This will come with a sense of uncertainty within our own Organization. Most people do not like CHANGE and that is absolutely normal. That is why we have to learn to **embrace insecurity ourselves** to be able to **deliver** a more **secure future** for those that we serve. Our theme this year reminds us not only of the **Solidarity** in respect of the common interests, objectives and standards for each other. The word also finds in its origin in the word “**solidum**” meaning the whole sum. Maybe we have a **moral obligation** not only to give and share, but to **give the best** we have **in us**. To maximize the impact of whatever resources our creator and the community in all have given us, in a transparent and respectful way, is a challenging voyage that I invite you to join with us in the coming years.

**Theo Vaes**  
President – GoB / VRO



**Core Functionaries at “Re-visioning the vision of VRO” workshop at Ananda Jyothi**

## 40<sup>TH</sup> ANNUAL GENERAL BODY MEETING - 2011 :



*President, Members of the Governing Board and Members of the General Body.*

At the last Annual General Body meeting, when the term of office of the first GoB expired, you had approved the GoB for the next 3 year term with some changes as proposed by the outgoing GoB. I present below the Secretary's Report of the GoB and its work for the year 2010-11.

**Governing Board Meetings:** During the year under review the following meetings were planned and conducted

- |    |                                     |                |  |
|----|-------------------------------------|----------------|--|
| 1. | 23 <sup>rd</sup> & 24 <sup>th</sup> | April, 2010    | Cancelled due to volcanic ash blow in Europe   |
| 2. | 26 <sup>th</sup> & 27 <sup>th</sup> | August, 2010   | Guntur (prior to the General Body Meeting)     |
| 3. | 29 <sup>th</sup>                    | August, 2010   | Hyderabad (following the General Body meeting) |
| 4. | 11 <sup>th</sup>                    | December, 2010 | Guntur   |
| 5. | 21 <sup>st</sup>                    | March, 2011    | Hyderabad                                      |

**Resolutions Passed:** In the course of meetings during the year under review, the following resolutions were passed;

1. Membership – Fresh applications of five overseas and four Indian members were approved despite the strong objections of the Secretary on the grounds of not following the procedure and several already pending applications.
2. Assets – The GoB approved the proposals for disposal or lease of unused lands and buildings.
3. OD/OTL – The GoB formally installed Fr. Santiago in the responsibility and passed necessary resolutions incorporating his signature for operation of the Central Bank Accounts.
4. Allowances of Volunteers – A resolution was passed to enhance the basic allowance of all volunteers by 25%.
5. Auditor – It was resolved to propose KVR Subba Rao as Auditor for the year 2010-11
6. It was resolved to propose the names of Mr. Theo Vaes, Fr. Peter Daniel and Dr. Ulrike in place of Fr. Joe Ubelmesser, Prof. Kolhatkar and Mr. Willy Van Herck who expressed their desire not to continue on the Governing Board.  
Following the General Body meeting the newly approved GoB for the period 2010-13 met and chose Mr. Theo Vaes as President and to continue Dr. T. Nagender Swamy as the Secretary and Mr. Walter Linsi as Treasurer. The new members are Fr. Peter Daniel and Dr. Ulrike.
7. Revision of the Vision and Mission – It was decided to organize a 2 day workshop on 18<sup>th</sup> and 19<sup>th</sup> March, 2011 to clarify the VRO Vision and Mission.
8. It was decided to complete the backlog pending villages for assistance with construction and resolved not to take up any new villages for a period of two years.

9. EPF Case – The Order of the Tribunal was not in favour of the VRO. An appeal has been made and a Stay obtained on the Tribunal Order in the High Court. **It was resolved to proceed with the case. It was further resolved to set aside a liability fund.**

10. The GoB resolved to approve the Audit Report and Budget for 2011-12 and present it to the General Body.

The GoB, with Mr. Theo Vaes as President, started off its term very enthusiastically and shifted focus on basics. This was possible with Fr. Santiago taking over as the Operational Leader ably assisted by members of the Operation Team.

A two day workshop was organized in March this year for members of the GoB, Operational Team and a few General Body members on re visioning the vision and mission of the VRO. The inputs of the resource person, Dr. Louis Prakash sj, were very much appreciated by all the participants.

The members of the Governing Board are committed to continuing the effort to make VRO relevant to the changing present day development environment in the country as well as the donor involvement overseas. Local resources mobilization is a major focus and thrust area that the GoB plans to assist the Operational Team in.

Special attention and focus is planned on building partnerships, building capacities of village communities and VRO personnel and undertaking impact assessment of our support and assistance activities. Communication was sent to all members of a number of villages completed that were inaugurated in the course of the year in Andhra and Tamilnadu areas. While the newsletter did not materialize to keep all members informed, we are glad that the updated website [www.vroindia.org](http://www.vroindia.org) will be launched very soon which members can access to be kept informed of the progress of VRO activities.

### Conclusion

To conclude I should like to thank Fr. Joe Ubelmesser for successfully overseeing the transition and transfer of responsibility to the present Committee. I should like to acknowledge the efforts of the President Mr. Theo Vaes and all the members of the GoB for their active and committed participation in the deliberations in all the meetings. My special thanks to Fr. Santiago and members of his team for their hard work to steady the VRO ship. The good cooperation and involvement of the VRO personnel and hundreds of village partners for their enthusiastic response to the new challenges is indeed encouraging.

**Dr. T. Nagender Swamy**  
Secretary - GoB

## Report by OTL:



*Respected Members of the General Body, Governing Board,  
Donors and well - wishers.*

I am really happy to place before you my experiences and observations of the functioning of VRO from the month of May, 2010 to March, 2011. I have visited the Projects, Programs and Service Centers in most of the operational regions. I interacted with most of the volunteers during my visit to understand their commitment and involvement in serving the poor. It is heartening to see that a good many of the Volunteers have imbibed the spirit and the vision of VRO. All the same, there is a need for re-visioning the original vision of VRO in the light of the present context, changes and challenges.

### General Observations :

**Odisha :** The Operational Team meeting was held in Bhubaneswar on 27<sup>th</sup> September, 2010 with the idea of having first hand information of the Programmes and Service Centres. After the meeting, I have made a visit to the Programs of North Orissa along with the Area Director. The programs are good, keeping the focus of VRO, fulfilling the needs of the concerned stakeholders. Our services must be continued, as the people deserve our attention for some more time. The Area Director along with the team is doing a good job. Unfortunately I could not pay a visit to South Odisha.

**Andhra North & Andhra South :** The Village Learning Program centres, Health Centres are maintained within the budgets. Some of the Construction Projects exceeded the allocated budget due to the delay in execution owing to various factors. Out of 13 Villages, eight were completed by March, which include the long pending 5 Villages started after the Tsunami. Three other construction Villages, will be brought to completion in the near future. Only two

will remain, namely *Junuthala* in Andhra North and *Jangamlanka* in Andhra South, since they were started after October, 2010. Moreover, most of the beneficiaries are entitled for Government subsidies. We are planning to get subsidies for all with the help of the District Managers of the AP State Housing Corporation Ltd., Nalgonda and Guntur districts respectively. At this point I wish to point out that the GoB passed a resolution in the past to discontinue the Housing Projects for a couple of years.

**Tamilnadu :** Only three programs were funded for the past one year and the Centre at Pondicherry was taken care of without any budget provision. The land at Sevapalli, close to Chennai, was expected to be handed over to Loyola College Society, Chennai as a gift (in fact, the said Society gave the same land to VRO in 1995). As the process was on, another party staked a claim to this property. It would be settled in course of time. Tamilnadu has a different focus as per the understanding of the late Founder Director, which must be kept in our minds, as we take the decision in future.

The overall assessment is that the Learning Centres and Health programmes were within the budget allocations. In the light of the past experience, our attention was directed to cater to the needs of Children from VRO affiliated Villages.

### Salient Features :

- Revival of Carpentry machinery at KM 9 in Rajahmundry region.
- 23 Girl - Students of JMJ College of Education stayed in VRO centres in Rajahmundry and Guntur regions for Block Teaching in Govt. Schools. Head Masters of the respective Schools were happy about their teaching and VRO involvement in this process.
- The Loyola College, Vijayawada is being involved in the formation of Windey Academy.
- An account is opened in the name of Windey Memorial Trust
- Availing the subsidies of the A.P State Government through the District Housing Boards was successful.
- Partnering with the Jesuits of Andhra Province was very timely and helpful to give re-orientation to VRO.
- The visits of the donors and Well wishers like Mr. Izio, Italy / Members of Gandhi Club, Switzerland, Germany, France and England / Members of Rotary Club, Switzerland / Dr. Wychera and his

Son from E-KLUB gave a boost to VRO volunteers in the respective regions.

- During the reporting year, we switched over our focus in Rajmundry region from the Child Labour eradication to development of the deserving Children (Orphans / Semi-orphans / Socially disadvantaged in consultation with the donor Dr. Wychera, E-Klub. Interaction with former students of Jaggampeta / KM 48 (who were economically in a better position) was very heartening.

#### Issues to be attended to :

**Land at Vellanki :** the GoB decided to sell it off, and later the same body magnanimously passed a resolution to give the former beneficiaries of VRO at Vellanki an extent of 2.70 acres for the Housing sites. Being not satisfied, they tried to occupy the land by force. Hence the case was filed in the Magistrate Court at Vijayawada.

**Land at Bhavanipuram :** Might need a stern action from VRO as some of the Villagers are misleading the people to have the entire extent of land under the pretext of using the land for a small Water reservoir. The local MLA tried to convince them and even offered to support them with some amount to buy the land from VRO. All the same, a small portion of low-lying land could be allotted for such purpose that may benefit the entire Village.

**Land at Sevapalli in Chengalput district Tamilnadu :** VRO may have to resort to court case to prove its title deed since a third party has meddled with the land documents.

**PF Case :** The case is being pursued in the High court, Hyderabad. The precedent is that the *Ramakrishna Mission* is exempted by Central Government. Similarly, the High Court of Chennai had given exemption to Children's Society in Madurai, Tamilnadu.

**Re-visioning the Vision of VRO Workshop :** A two day Workshop was conducted for the GoB Members including a few General Body Members and Area Directors at *Satyodayam*, Secunderabad. There were about 25 participants. Another 3 day workshop, in English and Telugu, for 40 Volunteers of VRO was conducted at *Ananada Jyothi*, Nambur, Guntur District. Both the Workshops enabled the participants to understand the original vision of VRO and to evolve a relevant vision of VRO for the future. Fr. Louis Prakash, Director – JRS New Delhi was the resource person for both the workshops.

#### Future perspectives of the Programs:

The program should be viable and sustainable. The renewal of contact with the VRO affiliated Villages must be realized in the near future to make the programs meaningful and sustainable. An ambitious task of making our beneficiaries for the past three or four decades into small donors in order to support some of our programs is envisaged. Special type of

Income Generation programs are foreseen with a view to help the deserving people. The newly initiated pilot project, under SSCP, of lending financial assistance without interest for the vulnerable households (not associated with any other SHGs) seems to be functioning well for the past one year in five Villages (one in Orissa and four in Andhra Pradesh). Instead of paying interest on the capital as per the usual practice, the Women are motivated to help their neighboring Village with their generous contributions however small they are. Thus the poor will help the poor in the neighboring Village. This “**Help the neighbouring Village**” chain will be created in the forthcoming years among the VRO affiliated Villages to begin with.

Another scheme which will benefit the farmers with small land holdings is being envisaged by the VRO. Those with small land holdings can make use of the VRO Tractors by providing diesel charges and the maintenance costs. This will enable them to make their lands fertile and eke out their livelihood.

The age old saying goes thus : “**Health is Wealth**”. VRO Health workers are helped to improve their capacities by attending the two - day seminar every month from August, 2010 onwards. As a challenge, it was taken up by one of the Sisters of JMJ congregation which was associated with Late Fr. Windey., from the initial stage of VRO. The Health Workers are motivated to cover ten Villages around their base centres and refer the patients with serious sicknesses to the Government Hospitals.

To make our **Learning Centres** sustainable and relevant to the present situation, nearly 40 % out of 600 children, studied in the neighboring Government Schools in the reporting year. Besides ensuring certificates for Children, this paved the way to avail other benefits and privileges from the Government. In the forthcoming academic year, it has been envisaged to send all the Children to Government Schools.

#### Conclusion :

This is an overview of VRO's achievements, struggles, problems for your understanding. Without the blessings of God Almighty, without the support and encouragement of General Body & Governing Board, without the partnership and assistance of generous benefactors, without the helping hands of our cheerful Volunteers in Solidarity with our poor folk – nothing worthwhile would have been achieved.

Looking ahead, one can see greater challenges are awaiting to be handled. Come, my friends and join VRO as partners to **march towards liberation in Solidarity** with the needy and the deserving living in the Villages in order to make a **Better World!** It is not too late to join hands in this noble task.

**Fr. A. Santiago S.J**  
Operational Team Leader-VRO

## Area – I Odisha – Area Director's Report



*Respected President, Hon'ble Members of the Governing Board, General Body, Operational Team, Partners, Volunteers and well wishers of the Organization.*

It is indeed a great pleasure for me to be present in this august gathering of the 40<sup>th</sup> Annual General Body meeting of VRO-India and being the Area Director, It is an honour for me to place the Annual Report of 2010 - 11 for VRO Area -1, Odisha. This unique opportunity has been bestowed upon me for the last three years consecutively and I am deeply obliged to the new management for the confidence and responsibility which have been put on my shoulder since then. However, each year we have taken careful efforts for gradual development of our activities and approach. While presenting this report, it reminds me the frequently said catch phrase of Fr. Windey "One Step More, No Stop."

The commitment of VRO from its very beginning reminds us to lead a community - oriented development approach. In that context, our personal desire and passion are converted into community led processes and thereby it keeps us away from self interest and puts emphasis on **Solidarity**. In the words of Aurora Levins, "Solidarity comes from the integrity to tolerate the affront to our own integrity of passive or active collaboration in the oppression of others, and from the deep recognition of our most expansive self - interest".

We, in our work place at Odisha, too tried to demonstrate empathy to our fellow community in several occasions. In a recent development, our village community in Sandhapur, covered under Small Savings & Credit Programme (SSCP) has chosen 10 beneficiaries unanimously to grow individually with a community spirit. This will lead to cover the whole village in the next two years through internal circulation of the loan initially paid by VRO.

By our humble and candid approach, we have renewed our relationship with the village community in a modified process. This was witnessed during our last Annual General Volunteers Meeting cum Neighborhood Festival, where village community members from each Service Centre expressed their solidarity by presenting their strong view in favour of our activities. In another remarkable achievement, we have received largest number of Government Officials into our Service Centers and Meetings who expressed their strong support in this endeavor.

The support, guidance, supervision and constant inspiration of the GoB Members and the Operational Team Leaders, members and the well - wishers of the organization have enabled us to live up to our commitment and led us to an ever stronger platform, from where we can deliver in an easy, lucid format with a strategic input. We hope this will lead us to another dimension of solidarity, which involves commitment, work, positive thinking as well as the recognition. Even if we don't have the same feelings, same minds, same life styles, same soul & bodies, still we do believe on common grounds emphasizing for the need for solidarity.

**Pitambar Sethy**  
Area Director Area-1, Odisha,  
Bhubaneswar

## Review of the Activities of Area-1, Odisha for the year 2010-11

VRO-India entered into Odisha soon after October 1971 Cyclone and continues to work ceaselessly till now. The activities started in North Odisha extended to South Odisha after devastating floods in the Vamsadhara River in 1980. VRO-India operates in Odisha in 6 Districts, three in North and three in South known as Region I and Region II respectively, being State Coordination Office at Bhubaneswar, the State Headquarters. In the last General Body Meeting VRO India gave more importance on "Priorities and Focus" as a tool.

The detail of personnel of the area as follows: 27 Volunteers, 13 Auxiliary, 6 Gram Sevika's and 5 part time workers making a Grand Total of 51 (Male 57%, Female 43%= S.C-18%, S.T- 18%. OBC-52%, G.C-6% & Miner Community 6%) personnel working in VRO Odisha. During this year, One Volunteer & One Auxiliary staff left VRO Odisha & the two assignments were filled up by new comers.

The result of the efforts is presented in the following three basic areas of activities.

### 1. Construction Projects:

**A. Village Building Program (VBP):**, No new Village Rebuilding program has been taken up since 2006,

**B. Infrastructure:** In this year, New Hostel Building constructed in 5 Service Centre's. (Ashapuri OAH, Ashapuri VDTC, Bayakumutia G.BPTC, Tumudibandh G.BPTC & Kuangabasa B.BPTC). Apart from above, also Iron Pole with Barbed wire fencing completed around Girls BPTC Bayakumutia premises.

### 2. Programs:

**A. Community Child Care Program (CCCP) –** Six Gram Seva Kendra's are in operation in the year, out of which three are in North and three in South Odisha. The programs include pre-school education to 3-5 year aged children, women organisation for capacity building and women adult literacy in each centre. The centre also provides supplementary nutritious food to the children during working days. The Gram Sevika is just like a bridge between village and VRO as well as Government & Non Governmental Organizations. The details are furnished below:

District	Village	Pre School Children	Mahila Mandal	Adult Learners	Promoted & Admitted for Higher study	Gram Sevika
<b>North Odisha</b>						
Jaipur	Gopalapur	30	10	20	09	Mrs.Rasmita Sahoo
Keonjhar	Chandapasi	22	20	15	05	Ms.Pritilata Jena
Keonjhar	Ruqudisahi	20	15	15	04	Mrs.Sona li Naik
<b>South Odisha</b>						
Kalahandi	Darpatta	30	20	15	05	Ms.Minarva Sahoo
Ravaqada	Nuamunda	30	15	15	05	Ms.Anjana Sahoo
Kandhamal	Bhutrugoan	30	15	15	03	Ms.Puspanjali Roul

**B. Health Programs (HPs) –** There are three Health Centres running in Keonjhar District of North Odisha Region considering high concentration of Malaria and inaccessibility to the local medical facilities. The centres are managed by one Health Educator each, who concentrates on imparting health education, hygiene and sanitation promotion in neighbouring villages. Besides, the centre is also providing First-Aid to the patients. Advice on referral services to the critical patients is one of the important functions. The details are furnished below:

Centre	Health Educator	Villages Covered	Patients Treated	Slide Test	Remarks
Gonasika	Mr.D.D.Mohanta	10	1516	P-50, N-4=54	
Bayakumutia	Mr.B.B.Giri	10	1910	P-23, N-06=79	
Ashapuri	Mr.B.K.Shaoo	10	2171	P-22, N-45=67	
<b>Total</b>		<b>30</b>	<b>5597</b>	<b>P-95, N-15=150</b>	

\*P - Positive Malaria Parasite

\*N - Negative Malaria Parasite

Through partnership with Government, our Health Workers are also regularly conducting immunization camp in their adopted village. In each village, one Health Animator is selected and given special training by the Block Extension Educator of the Government Health Centre to create awareness & educate those on preliminary health activities & First-aid.

**C. 'Juanga' Language Schools (JLS) –** Two Juanga Tribal Language Schools are operating since June 2007 for the most primitive tribal (Juanga) in Keonjhar district of Odisha at Guptaganga and Bayakumutia, around the origin place of that tribe. The Centres primarily operate to preserve their language and culture, fast vanishing culture due to modernization.

District	Center	Standard	Students	Promoted & Admitted for Higher study	Juanga Teacher
Keonjhar	Bayakumutia	I-V	20	4	Mr.G.Juanqa
Keonjhar	Guptaganga	I-V	22	5	Mr.L.Juanqa
<b>Total</b>			<b>42</b>	<b>9</b>	

**D. Village Learning Program (VLP) –** In order to provide primary education to the deprived community, one Village Learning Centres is under operation in North Odisha. The Centre provides primary education along with basic value based teaching of VRO Philosophy for better Village Communities. The Village Community also oriented in the line of VRO village renewal philosophy. The Centre is also providing Tailoring & Paper matches training to 11 village girls. Apart from above work, the teacher is monitoring Two Women SHGs in the village. The students are provided with Mid-day meals during working days. The details are furnished below:

### 3. Service Centres:

#### A. Basic Productivity Training Centres (BPTCs)

– There are altogether 4 BPTCs, two each for boys and girls that are operating equally in North and

District	Center	Standard	Students	Promoted & Admitted for Higher study	Juanga Teacher
Jaipur	Nanpur	I-III	30	04	Mrs.P.Moharana

South Odisha with a basic premise of developing potential village leaders.

The details are furnished below:

One new Bore well was installed at Girls BPTC Bayakumutia. Three Service camps were organized by each centre in the surrounding villages for the environment care as well as

Centre	Stream	Established	Trainees	Skills	Appeared in the year	Staff Members
Gonasika	Boys	1979	25	Carpentry, Wood, Carving, Tailoring, Dress Designing & Embroidery	2 <sup>nd</sup> year 6 trainees got merit certificate on 17 <sup>th</sup> April 2011	3+2
Bayakumutia	Girls	1986	25	Tailoring, Dress Designing, Embroidery, Handicrafts & Domestic Skills	2 <sup>nd</sup> year 6 trainees got merit certificate on 16 <sup>th</sup> April 2011	3+2
Kuangabasa	Boys	1987	25	Carpentry, Wood Carving, Tailoring, Dress Designing & Embroidery	2 <sup>nd</sup> year 8 trainees got merit certificate on 18 <sup>th</sup> April 2011	3+1
Tumudibandh	Girls	2003	25	Tailoring, Dress Designing, Embroidery, Handicrafts & Domestic Skills	2 <sup>nd</sup> year 8 trainees got merit certificate on 19 <sup>th</sup> April 2011	3+2
<b>Total</b>			<b>100</b>			<b>12+7</b>

awareness activities to the villagers. Also once in a quarter, each centre conducts trainee's parents meeting to share development through partnership method between VRO & Community. Each centre also Organizes study tour once in a year.

#### B. Village Development Training Centre (VDTC)

– In order to provide village development training to the village youths (women), a centre is functioning at Ashapuri (North Odisha) since 1995. By now, 16 batches of local secondary education passed youth have been trained in the subjects and passed out successfully. In the current year, 25 youth were taught fundamentals on computer application in addition to Tailoring, Dress Designing, and Embroidery, knitting, appliqué and soft toy making skills. The tailoring is imparted through internationally acclaimed USHA International, training wing of a world class sewing machine manufacturer. The trainees passed out USHA Sewing School Annual examination in last week of March. All of them received Merit Certificate on 15<sup>th</sup> April-2011 from VRO in the presence of B.D.O Ghasipura & USHA International.

One new Bore well was installed in the site. Four Service camps were organized in the surrounding village for the environment care as well as awareness activities to the villagers. Thrice trainee's parents meetings were conducted to introduce development through partnership method between VRO & community.

**C.Old Age Home (OAH)** – In order to house the aged persons having potential leadership quality

but neglected by their family, an Old Age Home was established at Ashapuri North Odisha in 2006.,

At present, the centre is running with 25 inmates (19 males and 06 females). The able old aged are engaged in environment development activities in the centre, Few Inmates are engaged for fish net knitting, Rope Making & Door Mat Making. They also raised a beautiful kitchen garden & vermi-compost. Daily Prayer, Reflection, Traditional Music & Yoga are conducted by themselves.

### 4. Other Activities:

#### I.VRO –Priorities & Focus 2010-11

To bring transparency in work and account, to make the volunteers more service minded, to make the volunteers' goal oriented and responsible, the VRO Priorities & Focus was implemented in this year 2010-11. The basic objectives were explained to the volunteers by the Area Director, Chief Quality Management & GoB members. The VRO Odisha took initiative to demonstrate their Volunteers, Villagers & Trainees on Partnership, Projects, Programs & Service Centre, and Human Resources & Finances during Monthly Volunteers Review meeting and also in a Special workshop. The personnel appraisal form was also introduced to measure the efficiency of the volunteers.

#### II.TRAINING CAMPS :

**A. Communication:** Training on Motivation, Communication, and Public Speaking & Presentation skills at You Succeed, Bhubaneswar. And second training i.e. PRA "Participatory Rural Appraisal" was also conducted at Area Office by Mr.N.R.DasPatnaik during summer.

**B. Volunteer Capacity Building:** Training on Volunteers Capacity building of N.G.O workers, Leadership Development & Orientation on Voluntarism organised at Chandikhol RVTC premises during summer. Then 2<sup>nd</sup> phase Training on Greater -Self Capacity Building at same premises during September 2010. The objective of above training is –To strengthen the confidence & skill to plan development programs & build their capacity & enthusiasm for better implementation.

**C. Advanced Skill Studies:** The Tailoring Instructors of BPTCs and VDTC underwent a special Training on Tailoring, Dress Designing & Embroidery at USHA Sewing School, Bhubaneswar during summer. The training served fruitful result as the Instructors learnt many new fashions of embroidery as well as new stitching, which they taught to the trainees. Similarly, training was organized to prepare Domestic skills (Appliqué & Paper mache) at VDTC Ashapuri during summer only for Craft instructors & Gram Sevika's of VRO Odisha. And also Computer Training at NICE, Bhubaneswar during summer. Second phase also organised in Tailoring, Dress Designing & Embroidery by the USHA International at Area office, Bhubaneswar in January 2011.

**D. Annual General Volunteers Meet:** Successful Organisation of Annual General Volunteers Meeting cum Neighborhood Festival of VRO Odisha at Ashapuri on 19<sup>th</sup> December-2010. Total 468 Volunteers, Villagers and Trainees attended the said festival. The Sub Collector, Anandapur & Sub-Divisional Level officers graced the Occasion. From Central Office the Chief Quality Management Dr.NJ. K.K.Rao & his wife were present.

**I. Solar Project:** In collaboration with EWB Karlsruhe, Germany, VRO Odisha started Solar Power Project at Boys BPTC Gonasika to provide light for the centre. Though VRO has started its activities there since 1979, no proper communication & electrifications were made possible till now. By the special initiative of Mr. Ronald & support of Mr. Walter Linsi, this new project started. During August 2010, two EWB Germany students visited & surveyed the place and submitted a feasibility report. According to that report, Agreement was made between VRO & EWB. Then 5 groups from EWB Germany visited Gonasika & started the project work during March to May (phase wise.) Up to now, the progress is:

- New Battery House constructed.
- Solar Panels frame made.
- Electrical wiring of five buildings completed.
- At present using generator for lighting purpose for five buildings. CFL Bulb -14no's & Tube light -09 no's
- Batteries, Inverter & Accessories for above project kept in the site.
- Boundary fencing around the building as well as Solar panels to be done.

**II. Income Generating Project (IGP) –** During the year 2010, it was felt that Self Help activities are to be undertaken in the VRO affiliated Villages for Income Generation and making provision for alternative livelihoods. The three Area Directors were asked to discuss the same with Villagers and the concerned local Volunteers to plan for undertaking feasibility and viable of Income Generating activities. Several discussions were held at GoB meetings and Operational Team Meetings related to the Implementation of the Small Savings and Credit Program (SSCP). Fr. George D'Souza, member of the Governing Board VRO, was requested to take up the responsibility and accordingly under his guidance and direction, the present program was planned, designed and launched. On the 11<sup>th</sup> April 2011, a meeting was organized in Sandhapur village for disbursement of financial assistance under SSCP in the presence of local Sarpanch, Area Director, VRO Odisha, Field Coordinator, North Odisha, along with villagers and Mr.K.C.Rout, Journalist of "The Samaj" a leading Odia Daily. The activities such as poultry, Goat-rearing, vegetable cultivation to be undertaken by 10 Women members in Sandhapur Village who were provided with loan.

**V. Local Resources:**

VRO Odisha raised Rs.2, 47,045/- (Rupees Two lakhs forty seven thousand forty five) only from various sources which is accounted for .This is 2.07% of our total expenditure.

**5. Problems:**

**(a) Girls BPTC Tumudibandh Land;** VRO Odisha purchased 2.45 Acres of agriculture land from a private party in the year 1986 to establish some development activities for the neglected Tribals & Dalit Community of Tumudibandh area. Since 2003 one Girls BPTC is running smoothly. In the year 1997, Government of Odisha Revenue Department filed OLR 8(1) C case No-2/97 against VRO for using Agriculture land for Non-agriculture purpose. As per the demand, VRO Odisha deposited land premium to the Tahasildar Baliguda & Tumudibandh. On 9<sup>th</sup> June 2011, VRO Odisha received original land Patta from Tahasildar Tumudibandh. The specification of the land mentioned in the Patta as Non Agriculture land.

**(b) VRO Muniguda land :** VRO Odisha purchased 4 plots of land from Tribal persons in Tikarpada village, Muniguda Revenue Circle, the then Bisamcuttack Tahasil at present Muniguda Tahasil of Rayagada District .In the year 1982 & 83 VRO Odisha purchased 3.36 acres land to establish its Regional Base. There is Government provision that Tribal lands purchased during the period from 4.10.1956 & ending on the date of Commencement of the Amendment Reg. of 2000 by others will be handed over to their previous owners. In this category our Muniguda land comes under dispute, out of 4 plots we got Notice for plot No- 77/185 from the Court of Sub Collector, Gunupur on 13.8.2010. We got stay order for this from Hon'ble High Court of Odisha, Cuttack by our legal advisor Mr.Brundaban Gouda, Muniguda District Rayagada. This case not yet finalized. For another plot No- 294, Khata No -77/192 area 0.58 acre we received Show Cause Notice from the Court of Sub Collector, Gunupur to attend Camp Court at Bisamcuttack on 21.6.2011.

**6. VISITORS:** GoB members, Donors, (from Sonnenhaus, BIVRO & SWIVRO), Switzerland Carpenters, EWB Karlsruhe Germany students, OT Members & Leader. Benefactors, Government & Non Government Officials, VRO Well wishers are visiting regularly & advising us to continue the spirit of VRO for future generation.

**7. Conclusion:** Last but not least I would like to express my heartfelt gratitude to each one of you, for the continuous support and faith bestowed upon me. Also I do invite constructive criticisms if any so that the course correction can be taken and streamlined. I will try in my level best to sustain the better feelings which are being carried by Volunteers and Friends here in India & abroad.

**Pitambar Sethy**  
Area Director Area-1, Odisha  
Bhubaneswar

## *Skill Development & Cultural Activities in Odisha*



## Area – II Andhra North – Area Director's Report



*Respected President, Members of the General Body and Governing Board, Benefactors, Well-wishers and Volunteers of the Organisation.*

It is indeed an honour and a privilege to stand before this August body, and once again present the Annual Report - this time for the year 2010-2011. It has always been a challenge to take up the responsibility of administering and overseeing the varied comprehensive developmental activities covering the districts of Ranga Reddy, Nalgonda, East and West Godavari and Visakhapatnam leading up to Anakapalli. It is a matter of pride and indeed heartening to have achieved the aims envisaged in the profiles and it has always been our endeavor to work together in solidarity towards achieving our prime goals and objectives.

The thrust areas of the Developmental Activities in the North Andhra Area are mainly focused in organizing educational programs for the deprived classes - the orphans, semi-orphans and the socially discriminated against children; providing rural health care to the poorest of the poor; imparting technical training, *both* for boys and girls, as a vocation to earn a livelihood through self-employment; promote agricultural and land development; initiate small savings and credit programs etc... Keeping the above priorities in mind, the volunteers constantly strived to assist as many target groups/ villages as possible.

A series of Capacity Building Training programs were

organized to strengthen and hone the skills and administrative capabilities of the volunteers serving in various fields. The Right To Education (RTE) Enactment has propelled the VRO Education System to a higher level by collaborating with Governmental Agencies - "Workshops" were organized under the leadership of Shri A.B. Daniel, a Retired District Educational Officer who served in the Government of Andhra Pradesh. Conventional Teaching Methodology and Preparation of lesson plans, Creativity in Preparing Teaching plans etc..., were demonstrated through inter - active sessions organized at the VRO Devathpally Service Centre (Hyderabad Region) and at the CLRC Jaggampeta (Rajahmundry Region).

Sr. Sujatha, a qualified B.Sc. (Nursing) tutor of JMJ, Congregation Guntur has been conducting monthly Workshops for the benefit of the Health Volunteers. The Organization puts on record its gratitude and indebtedness to these Resource Persons who have been guiding the volunteers and assisting them to develop their innate talents.

The Child Labour Rehabilitation Program which was introduced in the year 1991 in Rajahmundry Region is another prestigious and challenging program which has made a strong impact and impression upon the target groups. The existing three Centers in Rajahmundry Region - Rajanagaram, Jaggampeta and Prathipadu are functioning with required strength and are meeting the needs of the people. The program has been moving in the envisaged direction, with great success and purpose. The "RTE" has to be followed and implemented in the present scenario.

After ceaselessly working for the rehabilitation of the children belonging to the under-privileged and marginalized sections of the Society, and also taking into consideration the endeavors of the State Government, the percentage of the child labourers in rural East and West Godavari and Visakhapatnam

Districts is dwindling to a great extent. The efforts put in by VRO are yielding the desired results in the context of the situation becoming conducive for rehabilitating these child labourers and mainstreaming them into formal educational centers. The donor representatives of the E-Klub, Austria Mr. Martin Wychera and Dr. Robert Wychera, who visited the Centers, have been very appreciative of the efforts put in by the VRO Animators.

Another positive development of the Year has been the introduction of **Small Scale Credit Program (SSCP)** which provides livelihood opportunities to the marginalized sections of the society especially women of rural areas. Infact, 25 women beneficiaries of Rekyanaik Thanda and Vasaram Thanda in Devathpalli circle of Hyderabad Region, benefitted from the loans which helped them to eke out a livelihood through self-employment – there - by supplementing the family income to a large extent.’

All Technical Programs, whether they are for Boys or Girls, have been aimed at providing livelihood opportunities to the participants - be it the **Multipurpose Health Workers (MPHW)** for Girls (examined by the Board of Intermediate Education, Government of Andhra Pradesh) or the Women Empowerment Program at Jeevanapuri and Devathpally have been conceived to provide livelihood opportunities to the Girls. Government Agencies namely the **Ministry of Micro, Small and Medium Enterprises (MSME)**, Government of India and the **Jan Shikshana Samsthan**, an autonomous Society sponsored by the Ministry of Human Resource Development - have been evaluating the Training Programs and are also supporting skills development by deputing high quality technically Trained Instructors . Recognized Certificates are issued to the successful candidates. There has been 100% result in the MPHW course introduced in the year 2009. The VRO expresses its thanks to all the collaborating agencies for partnering to strengthen the efforts of the VRO.

We are working together in “**Solidarity**” in fellowship and as one community - volunteers, villagers and donors in partnership. To quote from Ms. Sarah Ahmed’s writings - “Solidarity does not

assume that our struggles are the same struggles, or that our pain is the same pain or that hope is for the same future. Solidarity involves commitment,’ and work, as well as the re-cognition that even if we do not have the same feelings, or the same lives, or the same bodies, we do live on common ground.

Leadership is a critical element of success, particularly in focusing efforts on the common good. Closely related to leadership and partnership is the issue of trust. A high level of importance is placed on trust. Development policies will not work without trust. Value chains will easily break apart without trust.

Community Organizations will not be effective without trust. In addition, the Organization will also not be able to relate to other individuals and Organization without trust. Accordingly, Organizations like VRO should highlight the need to communicate effectively – internally and externally. It also emphasizes the need for individuals and Organisations to establish transparency and accountability.

Those who suffer or who benefit least deserve help from those who benefit most. The above mentioned are some of my personal observations about “**Solidarity**” and that these should be construed as one’s personal reflections. Thank you.

Once again I put on record the Team’s thankfulness to all the Governing Board Members and also to the Operational Team Members, for leading us in the direction as our Vision and Mission statement emphasizes - “Better Villages for a Better World”. We are grateful as well to all the Overseas Donors for their continued support and encouragement given to make a success of all the Programmes and Service Centers. The Promotion Team has given us all the encouragement to realize the aspirations of the stake-holders, by accepting all the proposals of the Operational Team, for financial support. We trust so that Mutual Trust prevails.

**G. Sudhir John**  
Area Director - Andhra North

## Review - Projects, Programs & Service Centres of Andhra North 2010 - 11

### Out reach in Andhra North

S.No	Region	Completed Villages	Under Construction	Total
1	Hyderabad	02	01 (New Village)	03
2	Rajahmundry	02	-	03
3	Kothakota	01	-	03
4	Wardha	01	-	01
	<b>4 Regions</b>	<b>06</b>	<b>01 (New Village)</b>	<b>—</b>

Salient features of activities implemented:

**a) Construction:** During the reporting year, 10 villages are covered under the Village Rebuilding Programme. 06 villages were completed and inaugurated successfully, 03 villages are nearing completion and will be formally inaugurated in July 2011. Junnuthala village, in Hyderabad Region, which has come as a substitute village for Satrasala, is being taken up in collaboration with the Andhra Pradesh State Housing Corporation Limited. The modalities of the partnership programme are being worked out. Chollangi I & II, and Gollapeta villages are constructed with Matching Grants received from A.P.S.H.C.L, Government of Andhra Pradesh.

**b) Community Child Care Programme:** In all, 15 Child Care Centres are functioning in the area. These CCCP Centres have been established to benefit pre-primary school going children, in the age group of 3-5 years. In the present scenario wherever Government "Anganwadi's" exist, the VRO CCCP centres retreat to avoid duplication.

**c) Village Learning Programmes:** 06 Programmes are functioning during the reporting year. Under "RTE" Act, all children of the VRO centres attend Government or Government- recognised schools. Children of "BPL" communities benefit from the Education Programme.

**d) Child Labour Rehabilitation Programme:** The 03 model centres at Rajanagaram, Jaggampeta and Prathipadu in Rajahmundry Region are functioning successfully. Over 350 children, a majority of whom are victims of child labour, are rehabilitated at the VRO centres. Formal education is organized under the "RTE" Act.

**e) Health Centres:** 06 Health Centres are functioning in the area. At Chinthalthanda, Hyderabad Region, special health care is provided for the benefit of Leprosy patients living as out-casts in Nagarjunasagar and Macherla villages. "SWIVRO" supports the programme.

**f) Village Health and Child Development Guides:** All the Trainees enrolled in the Multi Purpose Health Workers (girls) Course passed out successfully. The introductory Course was organized at the Rajulaloya Training Centre (Hyderabad Region). A fresh batch is enrolled during the current academic year. Training in Women's Craft & Handicrafts is also organized at the

Rajulaloya Centre.

**g) Basic Productivity Training Centres:** Two Residential Centres are functioning - one each at Thotagondi and Vinjamur – both for girls. The technical course is examined by external Governmental Agencies.

**h) Other Programmes:** An Old-age Home, for the care and rehabilitation of senior citizens, is functioning at 132km site in Hyderabad Region. The services rendered at this centre are appreciated by the inmates, donors and visitors.

A non-residential livelihoods training programme for the benefit of young women and girls is established at the VRO Devathpally Service Centre in Hyderabad Region. The course is assisted and evaluated by the "MSME" and Jana Sikshana Sansthan, a Government of India – sponsored Agency. Similar programme is organized in Kothakota as well.

In the Village Development Training Centres (VDTC), Technical Training is provided to young men and women at the Devathpally Youth Centre in Hyderabad region. Recognised Certificates are issued to the trainees who pass out of these Centres. Especially, the training Program for young, rural women; the Ministry of Micro, Small and Medium Enterprises evaluate the technical Program and the successful trainees are issued with "Certificates" which enable them to apply for loans to set up their own small-scale units.

As stated in the 39th AGM Report, the developmental activities in Maharashtra Region are stopped. However, the Village Rebuilding Programme in Bhivapur Village continued, and the village was successfully completed and inaugurated in the month of April'2011. "SWIVRO", Switzerland supported Bhivapur Village. The Sisters of John the Baptist, Wardha continue the good work started by the VRO.

Finally, I express my gratitude and sincere thanks to all the Governing Board Members of the VRO for the immense support and encouragement given to all our Team Members to work towards achieving the envisaged goals and objectives of the VRO. I do not forget to put on record our appreciation for our Benefactors namely the Indienhilfe, E-Klub, Missions Prokur, BIVRO, SWIVRO, the Linsi Foundation and many others who have been ceaselessly working towards the development and strengthening of the Organization.

Thank you

**G. Sudhir John**  
Area Director - Andhra North

## Interventions in Andhra North



## Area – III Andhra South – Area Director’s Report



*Respected Members of the General Body & Governing Board, Benefactors of VRO & Volunteers:*

It is my privilege to present the Annual Report of Andhra South for the Financial Year-2010-11. As we are all aware, a few major changes took place in the Management of our Organization. I am very

thankful to the Jesuit Society for getting involved in VRO as partner to shoulder the responsibility for the day-to-day running of the Organisation. As a result, Fr. Santiago, sj took charge as the Operational Team Leader of the VRO. This gave an added strength to the Operational Team to function effectively and efficiently to handle many of the pending issues and complete the unfinished programmes.

As it has been decided, the theme of the year is **“SOLIDARITY”**. In this context, responsibilities are bestowed on number of experienced & committed members to realize our vision **“Better Villages for a Better World”**. The Operational Team, under the leadership of the experienced and committed OTL from the Jesuit Community, is now strengthened to move forward with necessary skills to enable VRO to promote “building sustainable Communities” in a right direction for overall development, with dignity and freedom.

During the last one year, we could complete many of the long pending Projects in Andhra South. Hence, much time is available for us to go around and review the ongoing activities and to plan for their completion. The new President, Secretary, Treasurer and the other members of the GoB extended their timely guidance to achieve the goals and focus of the VRO. Promotional Team Members helped us to a great extent in mobilizing resources and to establish good contacts with donors. “Re-visioning the Vision of VRO” workshops for future orientation were quite successful.

As per the established statement of **“Priorities & Focus for the year 2010 – 11”**, Andhra South area is now partnering with the long associated Village communities in their own development. “Participatory Rural Appraisal” (PRA) exercises were conducted for people to identify and prioritize their felt needs through Micro planning exercises. Like-wise, contacts with our Villages through periodical Women SHG Meetings and undertaking Income Generation Programs (IGPs) for economic Sustainability are initiated. Small Saving Credit program (SSCP) and Interest free loans are given to people on ‘trial basis’. We received “Peoples’ partnership” and co-operation in an appropriate manner since we are in the process

of reviving contacts with our affiliated / associated Villages after a long silence.

Our volunteers succeeded in establishing contacts with local Government officials to help people in realizing the entitlements – Pensions for the Aged, Widows, Physically Challenged and the like. Many of the “formed Women SHGs” are strengthened and are mobilized to access Government welfare measure besides obtaining loans for undertaking Income Generation Activities for sustainable economic development. Women are trained to approach the concerned authorities on ‘their own’ and it is observed that they are quite successful in this regard.

With the strengthened Management Information System (MIS) — special thanks to the Promotional Team — Annual Activity Reports, Profiles & Budgets, reports for the Donors/Benefactors are prepared as per the requirement and they are transparent to the grass-roots level workers. Copies of these documents are handed over, even in translated versions, for their easy understanding and necessary follow up. Several benefactors visited the Construction Projects, Program areas and Service Centers and they were received with gratitude and Joy.

Quite a successful venture during the reporting year is mobilizing public funds especially for the excluded ‘Yanadi’ tribes under “INDIRAMMA” Social Housing program. Grants/ Public Finance are directly deposited into the individual bank accounts of the Village women and our Volunteers successfully mobilized and motivated people to contribute the same, as their share in Village Re-building Program (VRBP). However we, along with the functionaries at program areas and service centers, are lagging behind in tapping Public Distribution Schemes (PDS), Education & Health resources.

Human Resources with their capacities are limited and they are to be strengthened to a great extent. Their knowledge levels and skills in working with people, Reporting and Documentation are to be established / realized at all levels. During the reporting year, 12 personnel in Construction Projects, 29 personnel in Program areas and 84 personnel in Service Centers, (making a total of 125 in number) besides the essential Auxiliary staff, are involved as functionaries, working in the four operational regions of Andhra South.

The stake - holders of Andhra South are thankful and grateful especially to the benefactors of SWIVRO and to the LINSI Foundation and all others who extended financial support. I take this opportunity to appreciate the involvement and intervention of our Field Coordinators from all the four regions. The functionaries are also thankful to the Governing Board Members, C-PT, C-FM, C-QM, other individual wellwishers and benefactors.

**K. Ravi Pradeep**  
Area Director – Andhra South

## Review - Projects, Programs & Service Centres of Andhra South 2010 - 11

### Construction Projects :

During the reporting year, the total number of Villages under rebuilding program are 08 (Guntur -02, Nellore-02, Kadapa-01 and Tamilnadu-03) out of the 08, 4 Villages are long pending and the remaining 04 Villages are initiated during 2009-10. The following graphical presentation provides the total number of Villages and the number of families that have benefitted in all the 4 operational regions since the inception.

**Guntur Region:** 03 Villages were under construction — ‘Pedapatnam’ - 64 families of ‘Shepherded’ Community in Krishna district, was inaugurated with new name ‘Srikrishnanagar’ by the local MLA in the presence of the local leaders. ‘Pregnam’ with 40 families indigenous *Yanadi* tribes of Guntur district was inaugurated by its Donor Dr. Robert Wychera, Austria with the new name Prasanthinagar. Of the grants released, Rs.10.00 lakhs (including the cost of Cement) was paid to VRO as their cash contributions. The Village *Jangamlanka* (38 *Yanadi* families) started in September 2010 is under construction and will be completed by the end of the 2011. These families are also assured with public finance under “INDIRAMMA” Social Housing Scheme.

**Nellore Region:** 02 Villages were under construction — ‘Padartha’ comprising 70 Dalit families was inaugurated with the new name Ambedkarnagar. The Village ‘Balakotaiahsangam’ (50 *Yanadi* Families) supported by Gandhi Club – Switzerland/Germany was inaugurated in April 2011 by A.P State honorable Minister of Municipal Administration Mr. M. Mahidhar Reddy, in the presence of Mr. Ernst Forster & team, Secretary and OTL of VRO. The village has been given the new name “Mahatamapuram”.

Both the Villages contributed to VRO Rs. 22,74,235/- (including Cement), received from Government Social Housing Scheme under ‘INDIRAMMA’.

**Kadapa Region:** During the financial year, the Village *Krihnampali*, 50 Dalit families, was inaugurated with the new name ‘Prasanthipuri’ by the local MLA and other Government officials. Later on, a team of 11, under the leadership of Mr. Max Frischknecht of the Rotary Club, Swizerland visited and interacted with the people.

**Tamilnadu Region:** Totally 03 Villages were under construction during the present financial year. Out of the 3 Villages supported by E-Klub, 2 were successfully inaugurated - ‘Merukurajupatti’ with new name ‘Pandyanagar’ (50 Dalit families) and ‘Alenchary’ (32 Dalit families) with the new name Vinobanagar. The Village *Keelkaranai*, supported by Mr. Norbert Muller from Switzerland - 36 Dalit families started in

May 2009 is completed, inaugurated and is yet to be occupied by the Villagers.

### Construction Projects at a Glance :

S.No	Region	Completed Villages	Under Construction	Total
1	Guntur	02	01 (New Village)	03
2	Nellore	02	-	02
3	Kadapa	01	-	01
4	Tamilnadu	03	-	03
	<b>4 Regions</b>	<b>08</b>	<b>01 (New Village)</b>	<b>—</b>

We are glad that 08 Villages started in yesteryears could be successfully completed and inaugurated and one Village is ready for inauguration. One Village which is under construction is expected to be completed by the end of the year.

### Programs / Service Centers :

#### ○ Community Child Care Programs (CCCPs)

Totally, 17 CCCP centers are under implementation at 4 Regions at Andhra South. Thrust areas of these CCCPs are Child care and mainstreaming into formal educational centers. The motto is Social, Physical and Intellectual development of the children in the age group of 3-5 years. The CCCP Workers are also involved in ‘strengthening’ the existing Women Self-help Groups for accessing Government welfare measures besides conducting special tuitions classes for School-going Children for two hours.

#### ○ Village Learning Programs (VLPs)

Totally 03 Village Learning Programs are in operation in Guntur & Nellore regions. The Transit school at Guntur in *Pragnam* caters to the Educational needs of the Children belonging to excluded *Yanadi* tribes. The Tamil School at *Parecherla* is especially for the children of Migrant laborers, who work in stone quarries as contract laborers. They are mainstreamed in Tamil medium formal educational schools in Tamilnadu.

Another school is at *Pallipalem* in Nellore and the same extends education to school dropouts & never-enrolled children belonging to Traditional Marine Fisher - folk communities.

#### ○ Basic Productivity Training Centers (BPTCs)

The thrust areas of the BPTCs are extending vocational skills and thus enabling them to obtain certificates from institutions for better livelihoods skills such as tailoring & embroidery, sari painting, basket making, wood works, home crafts etc. These are for children in the age group of 12 -16 years. During the present year, 3 centers at Nellore and Kadapa are under implementation.

#### ○ Child Labor Rehabilitation Centers (CLRCs)

During the reporting year, one Child Labor Rehabilitation Center is run at Ananthavaram in Nellore region for 50 Socially Disadvantaged boys & girls hailing from

neighboring Villages. Apart from formal education, the identified children are provided training in tailoring. The identified children belong to school drop-outs and never enrolled in schools categories.

○ **Health Programs (HPs)**

During reporting year, 09 Health units are run with major thrust on preventive health education and referral services. These Health Centers are located in 'cluster' Villages and they also provide services such as First aid, Counseling, identifying patients with chronic diseases in the allotted Villages. The Health workers work in collaboration with local Multi-purpose Health workers (MPHWs) of the ANMs belonging to PHCs.

○ **Children's Villages (CVs)**

These centers are to provide Motherly care and Residential facility to Orphan & Semi orphan children. They are provided with formal education facilities within the respective centers. Totally 3 centers are run with 110 Children in the age group of 6-12.

○ **Village Development Training Centers: (VDTCs)**

Youth in the age group of 16-25 years, number ranging between 15-20 are provided residential training. Training is extended in Child Health, Water Management, Computer Education and the like. Three Centers are under implementation at *Rajupalem, Arogyanagar & Puthur*.

○ **Old Age Home (OAH)**

As per the need, an old age home center has been run at *Perecherla* in Guntur District to cater to the social and emotional needs of senior citizens. The present Center caters to the needs of 15 such adults hailing from the VRO affiliated Villages from the neighborhood of *Parecherla*.

○ **Other Programs (OPs)**

Under other programs, different kinds of unspecified nature of activities are implemented during the reporting year. Most of this Program are centered around Women Empowerment and Income Generation Program. The

following are such activities implemented during the reporting year.

1. Women Empowerment: Vocational and Skill development — training for female youth in Tailoring & Embroidery at *Papireddyballi* Village in Kadapa region supported by SWIVRO.
2. Vocational training for female youth has been run at *Srinivasapuram* Village in Nellore region.
3. Ecology Development Training: Named as Pelican Centre, presently run in Nellore to provide training for youth on Nursery raising & Leadership development. Similar Center with thrust on ecology development are also run at *Molakalapudi, Chennaiyapalem*. These centers are basically run with activities such as Nursery raising units & ecology development demonstration plots supported by SWIVRO.
4. Strengthening Women SHGs – 2 Villages namely *Vijayanagar* and *Udayapuri* in Guntur region are undertaken for implementing Income Generation program with revolving fund - supported by Ms. Gabriela V. Scholer.
5. Small Savings Credit Program (SSCP): Coined and designed by Fr. George D'Souza — the Village *Vinayapuri* is undertaken to provide Interest free loans for undertaking feasible and viable income generation activities for economic sustainability. The program is successfully implemented and Women are making good use of the same.
6. Village Maintenance & Repairs: Two Villages in Guntur region and 5 Villages in Nellore region are surveyed to implement activities with the support of Dr. Whchera / E-Klub – Austria. At present, Village maintenance / repairs activities are undertaken in the said five villages with central objective of environmental improvement and a partnership program.
7. Reviving Village contacts - Survey & Research activities are under progress to work with VRO affiliated Villages, with thrust on education, health, income generation and agriculture development.

**Programs / Service Centers at a Glance :**

SN	Region	CCCPs	VLPs	BPTCs	CLRCs	HPs	CVs	VDTCS	OPs
1	Guntur	01	02	-	-	02	01	01	02
2	Nellore	04	01	02	01	04	01	-	05
3	Kadapa	03	-	01	-	01	01	01	01
4	Tamilnadu	-	-	-	-	02	-	01	-
	<b>Total</b>	<b>17</b>	<b>03</b>	<b>03</b>	<b>01</b>	<b>09</b>	<b>03</b>	<b>03</b>	<b>08</b>

**K. Ravi Pradeep**  
Area Director – Andhra South

## Programs & Service Centres in Andhra south



## Report of Chief – Quality Management



*Respected President, Members of Governing Body,  
Members of General Body, Volunteers and Friends of VRO,  
India.*

The ever increasing rate of change in the environments in which organizations operate requires them to transform themselves regularly if they are to survive and have the possibility of producing quality results. Management of non-profit organization as our VRO is also concerned with planning and controlling the three variables - **time, cost and quality**. These three variables are interrelated and a change in any single variable frequently has a significant impact on the others.

Thanks to the Members of GoB, Fr. Santiago, OTL, Members of OT Team and staff of VRO, we have begun well on these three variables of time, cost and quality. Results (output) and quality objectives or targets were established in the preparation of profiles of every project or center. Quality performance was tracked and measured against the standards set through term-wise reporting, planning, leading, organizing and controlling.

“A budget is people telling their money where to go instead of wondering where it went”. Through the efforts of our Treasurer, Mr. Walter Linsi, CFM and staff of finance and Operational Team, the cost place summaries and budgets for each center or project is in place.

Various planning instruments were used to complete the constructions of village houses and every center to enhance the performance.

In March 2011, the Workshop on Revision of Vision, Mission and Strategy has reinforced the bond between volunteers and GoB. We can look forward for another outstanding year of achievement with every volunteer’s commitment, cooperation and teamwork.

I pray that God will grant His wisdom and understanding to all the Members of Annual General Body of VRO, India.

**Lt.Colonel. Dr.N.J.Karunakara Rao**  
Chief - Quality Management



## ORGANOGRAM OF VRO (INDIA)

### GENERAL BODY (GB)

#### GOVERNING BOARD (GoB)

Mr. Theo Vaes - President

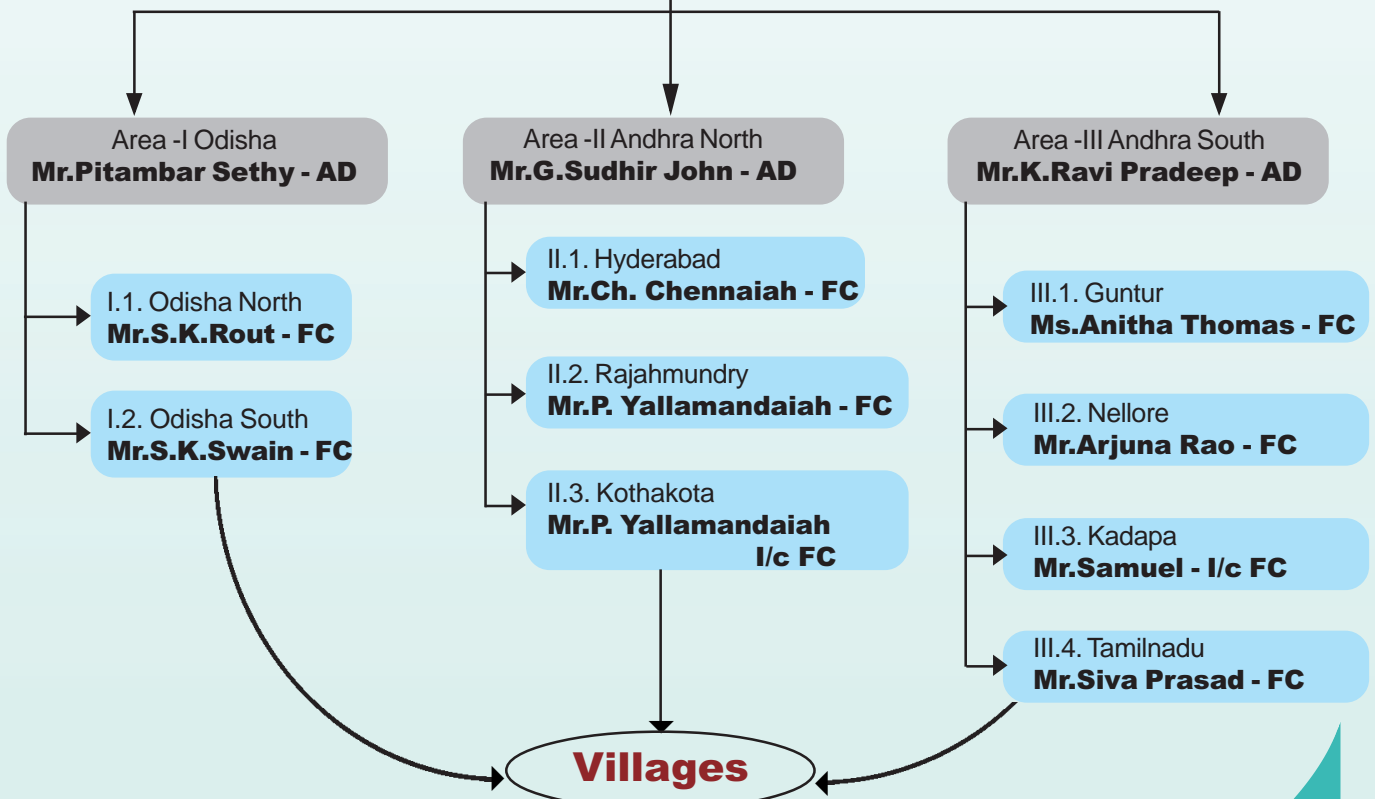
Dr.T.Nagender Swamy	Secretary	Mr. Walter Linsi	Treasurer
Mr.J.Ranga Rao	Member	Fr.George D'Souza	Member
Fr.Peter Daniel SJ	Member	Dr.Ulrike Biedendieck	Member

#### OPERATIONAL TEAM (OT)

<b>Fr.A.Santiago SJ</b>	<b>Operational Team Leader (OTL)</b>		
Mr. Pitambar Sethy	AD, Odisha	Mr.Ch.Venkateswara Rao	C-FM
Mr.G.Sudhir John	AD, Andhra North	Dr.N.J.Karunakara Rao	C-QM
Mr.K.Ravi Pradeep	AD, Andhra South		

#### PROMOTIONAL TEAM (PT)

<b>Ms.Rita Astfalck</b>	<b>Chief Promotional Team</b>		
Ms.Christine Camenzind	-	Member	
Ms. Iez Thiry	-	Member	
Mr. Ronald Nachbauer	-	Member	



## Report of the Treasurer



*Ladies and Gentlemen,*

It is my privilege to present you the *Annual Financial Results as of closing March 31, 2011.*

Accrued expenditures of Rs 72,4 Mio amounted to only 77% of the total budgeted amount of Rs. 94,5 Mio due to a number of reasons, i.e. mainly the following: (i) The constructions of three new villages were not duly finalized and (ii) the foreseen start of building a new model village did not materialize as projected. Further (iii) the renovation and repair works relating to the service centres were only partially completed. Positive, however is that the expenditures referring to the programs remained more or less within the budget.

It is highly unsatisfactory to report, that total accrued income of Rs 62,2 Mio is clearly lower than initially expected. As far as the contributions are concerned, the following deserves to be highlighted:

The operational loss came not as a surprise. Responsible for this shortfall were a few unfunded service centres & programs, and mainly the result of additional expenditures for the final completion of "old" villages. The surplus costs for the overdue completion of old pending villages are to be borne by VRO. Consequently, this operational loss will have to be accounted for to the debit of VRO's balance sheet. Notwithstanding this negative occurrence, VRO continues to enjoy a sound financial condition with cash- and bank credit balances of around Rs 81 Mio as of closing date March 31, 2011.

### **Contributions**

The total amount of Rs 56'918'870.06 for contributions received during the reported year of operation did unfortunately not match the contribution level of the preceding year of Rs 59'837'113.90, i.e. 95% only vs. 2010.

The Donor's Contributions decreased by some 7%, i.e. from Rs 57'061'431.90 to Rs 53'013'234.04 during the reported year of operation.

Noteworthy is one donor, who contributed during the previous operational year (2009-10) up to 41% mainly focused on village constructions, which (for the same purpose) only achieved 14% during this period under review, thus representing a shortfall remarkable in size and importance. The main reason for this highly negative development is a moratorium for village constructions imposed by the GoB. The background of this moratorium appears to be the fact, that VRO may not be anymore in a position to offer village construction projects in a sufficient quality, nor did the process of evaluation of the villages match the required standards set by Fa. Windey.

In respect to the programs and service centres only one single donor alone is covering 45% (!) of the expenses, therefrom resulting total of expenditures occurred during this period under review (2010-11).

He thus obviously plays a major role in maintaining the funding base of VRO programs and service centres. The serious decrease of donations has more than one reason, i.e. the vital changes within VRO and the financial crises which makes funding in Europe even more difficult than before. Further, the structure of VRO's donor agencies will have to be taken into considerations when it comes to accurately evaluate the occurring decrease of the donations. VRO might face a great challenge to meet with the changed environment as described before, and to find own financial means in terms of local contributions or even sale of land in order to cover the running cost of its activities.

### **Budget 2011-12**

The assumptions for the Budget 2011-12 foresee, that VRO will continue to face decreasing amounts of incoming donor contributions, will have to organize own financial means for funding construction projects, service centres and the completion of further "old" villages. Donor agreements are not yet finalized for the forthcoming period of operations (2011-12) as this process proves to be much more difficult than the year before.

### **Financial Management**

The financial management team delivers good work and highly appreciated cooperation. The reporting is accurate, on time and transparent.

I herewith express my gratitude to CFM and his team for all support, great efforts and outstanding performance.

**Walter Linsi**  
Treasurer - GoB

## Finances – Auditor’s Report

### AUDIT REPORT TO THE MEMBERS

We have audited the attached Balance Sheet of **VILLAGE RECONSTRUCTION ORGANISATION [INDIA]** as at March 31, 2011 and the Income & Expenditure Account for the year ended on that date annexed thereto. These financial statements are the responsibility of the Society’s management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatements. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by the management, as well as evaluating the overall financial statements presentation. We believe that our audit provides a reasonable basis for our opinion. We have no relationship with or any interests in the Association other than our capacity as auditors.

We report that, in our opinion and to the best of our information and according to the explanations given to us, the said accounts, give the information in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India:

- i) in the case of the Balance Sheet, of the state of the Society’s affairs as at March 31, 2011; and
- ii) in the case of Income & Expenditure Account, of the surplus for the year ended on that date.

For **K V R SUBBA RAO & CO.,**  
Chartered Accountants

Sd/-  
**K V R Subba Rao. F.C.A.**  
Chartered Accountant.

Place: **Guntur**  
Date: **15-07-2011**

## Village Reconstruction Organisation (India) Receipts & Payments Account for the year ended March 31, 2011

	<i>March 31, 2011</i>	<i>March 31, 2010</i>
	₹	₹
<b>RECEIPTS</b>		
Balance	93,023,254.42	58,294,460.00
Contributions	56,918,870.06	59,837,113.90
Other Income/ Receipts	8,217,936.54	74,437,393.59
Advances/ Deposits	3,541,775.00	17,054,766.00
Total	161,701,836.02	209,623,733.49
<b>PAYMENTS</b>		
Administration & maintenance	10,399,201.61	13,243,074.57
Rural Development	61,143,422.77	70,550,637.50
Advances/ Deposits	4,847,971.00	31,398,599.00
Fixed assets	4,157,271.00	1,408,168.00
Balance	81,153,969.64	93,023,254.42
Total	161,701,836.02	209,623,733.49

For and on behalf of  
**Village Reconstruction Organization (India)**

As per our report even date annexed,  
**For K.V.R. SUBBA RAO & co.,**

Chartered Accountants

Sd/-  
**Operational Team Leader**

Sd/-  
**K.V.R. Subba Rao., F.C.A**  
Chartered Accountant

Sd/-  
**Treasurer**

Place : Guntur  
Date : 15.07.2011

## Village Reconstruction Organisation (India) Income & Expenditure Account for the year ended March 31, 2011

<b>INCOME</b>	March 31, 2011 ₹	March 31, 2010 ₹
Contributions	56,918,870.06	59,837,113.90
Other incomes	5,238,471.54	5,279,916.59
Total (A)	62,157,341.60	65,117,030.49
<b>EXPENDITURE</b>		
Administration & maintenance	10,399,201.61	13,243,074.57
Rural Development	61,143,422.77	70,550,637.50
Loss on sale of vehicles	-	1,121,348.00
Depreciation	826,776.60	1,002,873.18
Total (B)	72,369,400.98	85,917,933.25
<b>Defecit</b>	<b>(A) - (B)</b>	<b>(20,800,902.76)</b>

For and on behalf of  
**Village Reconstruction Organization (India)**

As per our report even date annexed,  
**For K.V.R. SUBBA RAO & co.,**

Chartered Accountants

Sd/-  
**Operational Team Leader**

Sd/-  
**K.V.R. Subba Rao., F.C.A**  
Chartered Accountant

Place : Guntur  
Date : 15.07.2011

Sd/-  
**Treasurer**

## Village Reconstruction Organisation (India) Balance Sheet as at March 31, 2011

<b>SOURCES OF FUNDS</b>	<b>March 31, 2011</b> ₹	<b>March 31, 2010</b> ₹
Capital Fund	120,670,036.87	127,971,631.25
Corpus Fund	29,957,990.00	29,957,990.00
Loans & Advances	575,578.17	1,328,968.00
<b>Total</b>	<b>151,203,605.04</b>	<b>159,258,589.25</b>
<b>APPLICATION OF FUNDS</b>		
Fixed Assets	67,559,832.40	64,298,337.83
Advances / Deposits	2,489,803.00	1,936,997.00
Cash & Bank balances	81,153,969.64	93,023,254.42
<b>Total</b>	<b>151,203,605.04</b>	<b>159,258,589.25</b>

For and on behalf of  
**Village Reconstruction Organization (India)**

Sd/-  
**Operational Team Leader**

As per our report even date annexed,  
**For K.V.R. SUBBA RAO & co.,**

Chartered Accountants

Sd/-  
**K.V.R. Subba Rao., F.C.A**  
Chartered Accountant

Place : Guntur  
Date : 15.07.2011

Sd/-  
**Treasurer**

## Village Reconstruction Organisation (India)

### SCHEDULES TO BALANCE SHEET AS AT MARCH 31, 2011

#### SCHEDULE: FIXED ASSETS:

In ₹

S.No.	Particulars	Balance as on 01-04-2010	Additions up to 30th September	Additions after 30th September	Total	Deletions during the year	Balance	Rate of Depreciation	Depn. for the year	Balance as on 31.03.2011
1	Land	2,222,269	-	-	2,222,269	49,000	2,173,269	0%	-	2,173,269
2	Buildings	58,834,554	1,185,052	2,206,057	62,225,663	-	62,225,663	0%	-	62,225,663
3	Furniture & fixtures	142,736	14,700	10,370	167,806	-	167,806	10%	16,262	151,544
4	Equipment	574,433	36,730	455,882	1,067,045	-	1,067,045	15%	125,866	941,179
5	Vehicles	2,043,851	-	-	2,043,851	20,000	2,023,851	15%	303,578	1,720,273
6	Others	8,475	-	-	8,475	-	8,475	15%	1,271	7,204
7	Computers	472,020	73,480	175,000	7,20,500	-	720,500	60%	379,800	340,700
	<b>Total</b>	<b>64,298,338</b>	<b>1,309,962</b>	<b>2,847,309</b>	<b>68,455,609</b>	<b>69,000</b>	<b>68,386,609</b>		<b>826,777</b>	<b>67,559,832</b>

## Significant Accounting Policies

### SCHEDULES TO ACCOUNTS FOR THE YEAR ENDED MARCH 31, 2011

#### 1. SIGNIFICANT ACCOUNTING POLICIES AND NOTES ON ACCOUNTS:

a.Revenue Recognition: The society follows cash system of accounting for all financial transactions. The society may require refunding the contributions received from certain agencies, if the same is not utilised for the sanctioned purposes as per the contracts.

b.Fixed assets and Depreciation: Fixed assets include all expenditure of capital nature are valued at cost of acquisition and cost of installation/ erection as applicable. Depreciation is provided on written down value method and at the rates prescribed by the Income tax Act. Land values mentioned in schedule of fixed assets to Balance sheet does not include such lands received as gift, since the cost of acquisition is NIL. Value of land situated in the state of Tamil Nadu acquired earlier is also not included in the total value of land.

#### 2. NOTES TO ACCOUNTS:

a.Activities and Purpose: The society is established with the primary objective of village reconstruction and development and with a motive of not to make profit out of its activities.

b.Classification of expenditure as stated in the programme and based largely on the identification and estimates of the management.

c.Previous year figures are re-grouped where ever necessary.

## Village Reconstruction Organisation (India) Budget 2011-12

### Budget 2011/2012 Consolidated in Service Centres, Programs and Construction Projects / Repairs

In ₹

S.No.	Details	Units	Area 1 Orissa	Area II Andhra North	Area III Andhra South	Total	Local Contribution	Donor Contribution
I	<b>Construction Projects</b>							
1	Villages	195 F	0	9,667,382	2,520,000	12,187,382	1,603,900	10,583,482
2	Major Repairs( Villages )	10 V	0	0	5,250,000	5,250,000	1,250,000	4,000,000
3	Other Repairs		78,750	288,750	871,500	1,239,000	118,000	1,121,000
	Sub Total (A)		78,750	9,956,132	8,641,500	18,676,382	2,971,900	15,704,482
II	<b>Service Centres</b>							
1	BPTC	9	5,513,161	873,512	1,863,014	8,249,687	197,415	8,052,272
2	CLRC	3	0	3,434,906	1,082,696	4,517,602	198,750	4,318,852
3	CV	5	0	1,477,290	2,427,190	3,904,480	139,901	3,764,579
4	OAH	3	950,303	600,099	584,143	2,134,545	73,110	2,061,435
5	VDTC	6	1,580,933	1,332,189	2,026,415	4,939,537	111,750	4,827,787
6	VLC	4	0	3,375,710	0	3,375,710	151,250	3,224,460
	Sub Total (B)		8,044,397	11,093,706	7,983,458	27,121,561	872,176	26,249,385
III	<b>Programs</b>							
1	VLP	8	438,581	354,143	1,148,247	1,940,971	47,180	1,893,791
2	CCCP	34	572,013	919,341	1,251,462	2,742,816	62,064	2,680,752
3	HP	20	657,686	1,662,124	2,169,849	4,489,659	54,000	4,435,659
4	OP	7	0	79,149	1,031,781	1,110,930	2,000	1,108,930
	Sub Total (C)		1,668,280	3,014,757	5,601,339	10,284,376	165,244	10,119,132
	Grand Total (A+B+C)		9,791,427	24,064,595	22,226,297	56,082,319	4,009,320	52,072,999

e added

Sd /-

**Ch. Venkateswara Rao**  
Chief -- Finance Management

**Over View**  
2011-2012

“TOGETHER WITH THE NEEDY TOWARDS LIBERATION IN THE VILLAGES”

*Through*

- **Contextualized Lasting Transformative Education**
- **Sustainable Alternative Health Programmes** for the Village People
- **Viable Income Generating Programmes** for **Economic Independence** of the Village People

*There by*

- Making People realize **Ownership** of their **Assets**, however small

*Leading to*

- Beneficiaries becoming Small Benefactors to the needy neighbouring Villages.

## VRO – Priorities / Focus and Work Plans - 2011-12

### PRIORITIES & FOCUS FOR 2011-12

1. Building Partnership with various Departments of Government to tap resources for two Construction Projects, Programmes and Service Centers
2. Improving capacities of Volunteers through various Training programmes
3. Sustainability through impact assessment in five VRO Villages

### WORK PLANS FOR 2011-12

#### I. PARTNERSHIP :

1. Reviving contacts with VRO affiliated Villages
2. Undertaking Repairs & Maintenance works in collaboration with people
3. Strengthening Village Councils & Community based Organisations (CBOs)
4. Accessing entitlements for deserving poor
5. Establishing contacts with International NGOs within India.

#### II. PROJECTS :

1. Completion of the two on-going Villages in collaboration with Government
2. Completion of buildings in our five village 'Service Centers' in Orissa
3. Speed-up Repairs & Maintenance works in Ten Villages supported by E-Club.
4. Speed-up the repairs of Singanalatur village in Nellore region supported by SWIVRO

#### III. PROGRAMS & SERVICE CENTERS :

1. Extending & strengthening Income Generation / Livelihoods Development
2. Strengthening the documentation process
3. Mobilizing internal local resources
4. Assessment & preparing and following monthly Action plans
5. Linkages with Public Distribution System (Essential Commodities)
6. Mainstreaming into formal Education through Government Schools
7. Restructuring & Re-visioning of Program & Service centers for sustainability.

#### IV. HUMAN RESOURCES :

1. Monitoring & Assessment of Personnel – Competence and Commitment
2. Organizing periodical Capacity building Training sessions for Volunteers.

#### V. FINANCES:

1. Accountability / quantifying the available Local resources
2. Strengthening the capacity of Volunteers for operating Tally System
3. Mobilization of Local Resources within VRO and from Other Sources
4. Compliance with Government requirements / Donor requests.



## VRO (INDIA) - OPERATIONAL AREAS



## Four Central Objectives of VRO (4 Es)

*Environment*



*Enlightenment*



*Employment*



*Enjoyment*



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